Welcome to The Ohio State University Wexner Medical Center, and congratulations on your new position! While you may still be working on completing the pre-employment process, we are excited that you are joining one of the best medical centers in the country! It is important that you have a valuable on-boarding experience, and learn all about the great benefits and services available to you.

Below is some information about what will be covered during your pre-employment on-boarding and Medical Center Orientation. Review this information so you are prepared to ask questions and make important decisions as you join the Ohio State family.

First, you need to know where you’re going! Here is information on directions and parking to help you find your way around campus during your on-boarding activities.

**The Healthiest University**

At Ohio State, we are working to become the healthiest university on the globe, and are creating a culture of health and well-being. You have access to a number of resources to help you focus on all aspects of well-being, including your physical, mental, and financial wellness.

**Health Benefits***

Ohio State offers a comprehensive health benefit package with a variety of options to meet your unique needs. If you are attending Medical Center Orientation (MCO), you will have the opportunity to learn more about the great health benefits; if you aren't attending MCO, you can attend a monthly Health & Wellness Benefit Choices Forum. You have 31 days from your date of hire to enroll in health benefits.

More information about your medical plan options is available online, as well as more information about determining benefits eligibility.

*For eligible employees

**Your Plan for Health:** Are you and your family ready to start a journey to better health? Let Your Plan for Health (YP4H) be your guide! YP4H rewards you for improving your health and well-being. Because the healthier you are, the more you can enjoy life and be your best.

Check out the YP4H website to learn how YP4H makes it easy to improve and maintain your health.

**Seeking Care from the Ohio State Wexner Medical Center:** During your pre-employment on-boarding, you will have the opportunity to meet with a Health Promotion Specialist who can assist you with selecting a primary care provider (PCP) and scheduling an appointment, if necessary. If you currently have an established relationship with a PCP, you can search the online provider directory to see if he or she is in the OSU Health Plan network. If your PCP is not in the Ohio State network, or if you have never established a relationship with a PCP, you can search for Ohio State physicians who are accepting new patients. See a list of Ohio State's Wexner Medical Center Primary Care Physicians who are accepting new patients.

If you enroll in an Ohio State medical plan, in 2013, you will have no member out-of-pocket costs for the office visit portion when you see your in-network PCP, regardless of the reason for the visit. This is in addition to preventive screenings, such as an annual exam, having no member out-of-pocket costs.
While seeing a PCP allows you to develop a relationship with one person, sometimes you need same-day care and aren't able to get in to see your PCP. You can also visit University Health Connection, Ohio State FastCare Clinics, Ohio State AfterHours Care, or one of a number of urgent care facilities in and around Columbus.

**Retirement Benefits***

Ohio public institutions, such as The Ohio State University, don't participate in the federal Social Security system (other than contributions to Medicare). Instead, your contributions are invested with one of the state retirement plans – the Ohio Public Employees Retirement System (OPERS), the State Teachers Retirement System (STRS), or an Alternative Retirement Plan (ARP). You also have options for supplementing your retirement savings. These options will be covered in MCO; you also can attend a monthly Retirement Choices Forum. You have 180 days from your date of hire to elect your retirement plan option.

More information about your retirement plan options is available online.

*For eligible employees

**Additional Benefits**

The perks of joining the Buckeye family don't end there! Faculty and staff have access to a number of additional benefits, including adoption assistance, banking services, exclusive discounts on entertainment and sporting events, an on-site child care program, and more! Learn more about these benefits.

Again, welcome to The Ohio State University Wexner Medical Center!